

# Understanding Personality Styles

Personality Styles come in many forms and are dependent in on individual ability, group dynamics, and opportunity. This survey is designed to identify your inherent personality style and to provide a lens for examining other styles. It's important to recognize that there is no "right" or "wrong" personality styles, only different ones.

**Directions:** Answer the questions by selecting your response based on the way you generally behave. There are four sets below:

Most like you: 4

Somewhat like you: 3

Unlike you: 2

Least like you: 1

Forceful <input type="checkbox"/>	Animated <input type="checkbox"/>	Agreeable <input type="checkbox"/>	Systematic <input type="checkbox"/>
Frank <input type="checkbox"/>	Influencing <input type="checkbox"/>	Peaceful <input type="checkbox"/>	Focused <input type="checkbox"/>
Direct <input type="checkbox"/>	Excitable <input type="checkbox"/>	Accommodating <input type="checkbox"/>	Efficient <input type="checkbox"/>
Aggressive <input type="checkbox"/>	Vibrant <input type="checkbox"/>	Gracious <input type="checkbox"/>	Accurate <input type="checkbox"/>
Take-Charge <input type="checkbox"/>	Uninhibited <input type="checkbox"/>	Cooperative <input type="checkbox"/>	Tactical <input type="checkbox"/>
Assertive <input type="checkbox"/>	Popular <input type="checkbox"/>	Good listener <input type="checkbox"/>	Organizer <input type="checkbox"/>
Non-conforming <input type="checkbox"/>	Talkative <input type="checkbox"/>	Even-paced <input type="checkbox"/>	Analytical <input type="checkbox"/>
Fearless <input type="checkbox"/>	Good mixer <input type="checkbox"/>	Quiet <input type="checkbox"/>	Conscientious <input type="checkbox"/>
Confident <input type="checkbox"/>	Inspiring <input type="checkbox"/>	Supportive <input type="checkbox"/>	Logical <input type="checkbox"/>
Courageous <input type="checkbox"/>	Cheerful <input type="checkbox"/>	Merciful <input type="checkbox"/>	Precise <input type="checkbox"/>
Risk-Taker <input type="checkbox"/>	Lively <input type="checkbox"/>	Charitable <input type="checkbox"/>	Serious <input type="checkbox"/>
Daring <input type="checkbox"/>	Outgoing <input type="checkbox"/>	Understanding <input type="checkbox"/>	High-standard <input type="checkbox"/>
Independent <input type="checkbox"/>	Fun-Loving <input type="checkbox"/>	Loyal <input type="checkbox"/>	Rule-follower <input type="checkbox"/>
Tough-minded <input type="checkbox"/>	Convincing <input type="checkbox"/>	Kind <input type="checkbox"/>	Meticulous <input type="checkbox"/>
Decisive <input type="checkbox"/>	Expressive <input type="checkbox"/>	Lenient <input type="checkbox"/>	Particular <input type="checkbox"/>
Commanding <input type="checkbox"/>	Enthusiastic <input type="checkbox"/>	Patient <input type="checkbox"/>	Detailed <input type="checkbox"/>
<b>LION</b>	<b>PEACOCK</b>	<b>KOALA</b>	<b>OWL</b>

Add up the numbers in the boxes of each of the columns, then put the totals below.

Column Totals:

Lion: \_\_\_\_\_

Peacock: \_\_\_\_\_

Koala: \_\_\_\_\_

Owl: \_\_\_\_\_

Graph the totals below, and compare your dominate personality style to other personality styles.

**Lion:** Direct, aggressive

**Peacock:** Playful, expressive

**Koala:** Patient,

sensitive

**Owl:** Detailed, Prepared

	Lion	Peacock	Koala	Owl
64				
58				
52				
46				
40				
34				
28				
22				
16				

## **Lions- The Doer, Controlling Style**

### **Characteristics:**

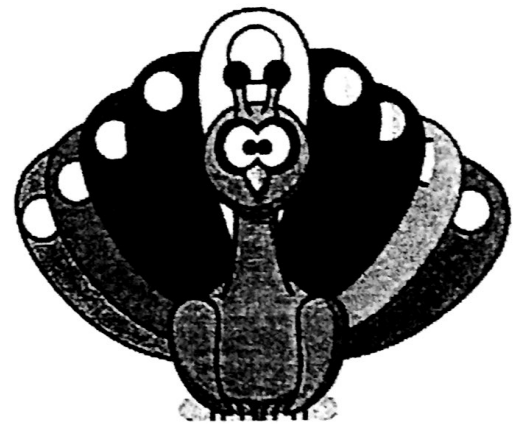
Dynamic and active	Exudes confidence
Must correct wrongs	Compulsive need for change
Not easily discouraged	Independent and self-sufficient
Loves to be in charge	Strong-willed and decisive



## **Peacocks- The Communicator, Promoting style**

### **Characteristics:**

Loves to talk	Sincere at heart
Display emotions freely	Has a great sense of humor
Cheerful and Curious	Loves to be involved
Very Creative	Gets others involved



## **Koala- The Listener, Supporting Style**

### **Characteristics:**

Often hides true feelings	High level of patience
Usually under control	Emotionally steady
Well-Balanced & consistent	Happily reconciled to life
Able to absorb criticism	Easy-going and relaxed



## **Owl- The Thinker, Analyzing Style**

### **Characteristics:**

Deep & Thoughtful	Genius-prone
Deep understanding of life	Intuitively creative
Doesn't like to take chances	Withheld and reserved
Self-sacrificing & idealistic	Serious and purposeful

