

RIVERSIDE LOCAL BOARD OF EDUCATION



Regular Meeting
Riverside High School
June 23, 2015
6:30 P.M. – Executive Session
7:00 P.M. – Regular Session

AGENDA

- I. Call to Order
- II. Roll Call
- III. "Notice of this meeting was given in accordance with the provisions of Bylaw 0164R of the Riverside Local Board of Education which was adopted in accordance with Section 1.450 of the O.R.C. and the Ohio Administrative Procedures Act."
- IV. Pledge of Allegiance
- V. BE IT RESOLVED that the Board of Education of the Riverside Local School District here adjourns to Executive Session at ____ (time) ____ relative to:

- Personnel matters (individuals need not be named)
- Purchase or sale of property
- Pending Litigation
- Labor Negotiations
- Security arrangements
- Matters required to be kept confidential by state or federal law
- Other: Seek advice from legal counsel

Motion: _____ Second: _____

Discussion: _____

The vote:	Tom Hach	Aye	_____	Nay	_____	Abstain	_____
	Jennifer Harden	Aye	_____	Nay	_____	Abstain	_____
	Belinda Grassi	Aye	_____	Nay	_____	Abstain	_____
	Pam Johnson	Aye	_____	Nay	_____	Abstain	_____
	Jack Miley	Aye	_____	Nay	_____	Abstain	_____

President declares the motion: carried, failed

- VI. Motion to Return to Regular Session

Motion: _____ Second: _____

Discussion: _____

The vote:	Tom Hach	Aye	_____	Nay	_____	Abstain	_____
	Jennifer Harden	Aye	_____	Nay	_____	Abstain	_____
	Belinda Grassi	Aye	_____	Nay	_____	Abstain	_____
	Pam Johnson	Aye	_____	Nay	_____	Abstain	_____
	Jack Miley	Aye	_____	Nay	_____	Abstain	_____

President declares the motion: carried, failed

VII. Welcome – Board President

On behalf of the Board, I would like to welcome all students, staff, parents, and interested community members to tonight's Board of Education meeting. I would like to remind everyone that this is a meeting of the Board of Education held in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is time for public comment during the meeting in the Public Participation section on the agenda.

VIII. Old Business

IX. New Business

X. Board of Education Committee and Liaison Reports

Tom Hach – Superintendent's Business Advisory Liaison

Jennifer Harden – Finance/Audit Committee; Booster Organizations Liaison

Belinda Grassi – Buildings & Grounds/Operations; Legislative Liaison

Pam Johnson – Curriculum & Programming Committee; Strategic Plan Liaison

Jack Miley – Personnel Committee; Alumni Association Liaison

XI. Superintendent & Treasurer Report

XII. Public Participation

Anyone wishing to address the Board of Education will be recognized by the Board President. Speakers are requested to identify themselves and their topic; comments are limited to three minutes.

XIII.

Consent Agenda

A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.

Finance/Audit

Motion to approve the items listed on the Finance/Audit Consent Agenda as recommended by the Treasurer items A - X:

Finance/Audit Consent Agenda Items

- A. Financial reports for all funds, Budget Modification report, Fund to Fund Transfers and the Check Payment Register report for May 2015.
- B. Resolution to approve participation in the Lake County Educational Service Center Summer ESY Program for educational purposes, nursing services, and speech/language services of students from the Riverside Local School District preschool, elementary, and secondary programs.
- C. Resolution to approve an agreement with Beech Brook Summer 2015 Program to provide Extended School Year (ESY) services for educational purposes of a student from the Riverside Local School District.

- D. Resolution to approve an Occupational Therapy Services Agreement with Rochford Therapy Services, LLC to provide 2015 Extended School Year (ESY) services for students of the Riverside Local School District.
- E. Resolution to approve an agreement with Carrie Stewart, MSSA, LISW-S to provide six hours of ESY services for a student of the Riverside Local School District.
- F. Resolution to approve an agreement with Around the Clock Home Care for skilled nursing services for students from the Riverside Local School District for the 2015-2016 school year.
- G. Resolution to approve a General Contract for Services with Brailled on Belvedere, LLC for educational purposes of students from the Riverside Local School District for the 2015-2016 school year.
- H. Resolution to approve a Service Agreement with PSI Affiliates, Inc./PSI Associates, Inc. for Registered Nurse Services for students from the Riverside Local School District effective for the 2015-2016 school year.
- I. Resolution to approve a Student Service Agreement – Re-Ed ACCESS with Re-Education Services, Inc. for educational purposes of students from the Riverside Local School District for the 2015-2016 school year.
- J. Resolution to approve a Re-Ed Transportation Service Purchase Agreement with Re-Education Services, Inc. for transportation of students from the Riverside Local School District for the 2015-2016 school year.
- K. Resolution to approve a Performance Contract with Barbara Z. Partington with Behavioral Consulting services for the 2015-2016 school year at a per diem rate of \$400, not to exceed 30 days.
- L. Resolution to approve membership in the Alliance for High Quality Education at the annual fee of \$3,500 for the period of July 1, 2015 to June 30, 2016. The Alliance will allow the District to participate immediately, which is very favorable for information on House Bill 59 new State Funding for public education in Ohio. The Alliance is a consortium of 65 school districts in Ohio seeking responsible solutions for school funding problems and reforms in Ohio.
- M. Resolution to approve an agreement with Elite Fleet, Inc. to provide student transportation services for students from Riverside Local School District for the 2015-2016 school year.
- N. Resolution to approve the purchase of \$54,165 of Casio projections for locations throughout the District funded by the Permanent Improvement Fund technology budget. The quantity is as follows: RHS 10, JRW 10, LMS 24, Buckeye 5, Hadden 5, Hale 2, Leroy 6, Madison 2, Melridge 5 as determined by the technology director based on the long term technology cycle plan. (Exhibit A)
- O. Resolution to accept a donation from LEEF Electric, the HB264 electric contractors, the donation is a HT101 Pruning Saw valued at \$500 as received by the maintenance director, Dan Wayner. (Exhibit B)
- P. Motion to approve membership in the Hunter Consulting Group Retrospective program for 2016 as attached. (Exhibit C)
- Q. Resolution to approve the Year End FY2015 Final Appropriations and Certificate of Amended Resources for FY 2015.
- R. Resolution to approve the FY2016 Temporary Appropriations and Certificate of Resources FY2016.

- S. Resolution to amend the 403(b) Special Pay Plan to include RLEA for Special Pay Plan Non-elective Employer Contributions and exclude OAPSE and all other employees for Non-elective Employer Contributions due to utilization and employee contribution thresholds that accommodate individual employees in the OAPSE and other employee pay groups. (Exhibit D)
- T. Motion to approve the insurance renewal with Liberty Mutual July 1, 2015 to June 30, 2016 as attached. (Exhibit E)
- U. Motion to approve the transfer of \$12,000 from the General Fund 001 to Food Services Fund 006 in order to cover a negative ending funding balance in 006 for June 30, 2015.
- V. Resolution to approve Elementary and Secondary Activity Accounts for the 2015-2016 school year.
- W. Resolution to approve a contract with Lake Geauga Computer Association for EMIS Coordinator Services effective January 2015 – July 2015 in the amount of \$25,500.00.
- X. Resolution to approve a new three-year master agreement with the Ohio Association of Public School Employees (OAPSE) Local #374 covering years 2014-2015, 2015-2016, and 2016-2017.

Motion: _____ Second: _____
 Discussion: _____

The vote:	Tom Hach	Aye _____	Nay _____	Abstain _____
	Jennifer Harden	Aye _____	Nay _____	Abstain _____
	Belinda Grassi	Aye _____	Nay _____	Abstain _____
	Pam Johnson	Aye _____	Nay _____	Abstain _____
	Jack Miley	Aye _____	Nay _____	Abstain _____

President declares the motion: carried, failed

Personnel

Motion to approve the items listed on the Personnel Consent Agenda as recommended by the Superintendent items A - J:

Personnel Consent Agenda Items

A. Resignation

1. Betty Hulsizer, Crossing Guard at Hadden Elementary, effective July 1, 2015.
2. Meghan Henry, Academic Decathlon Advisor
3. Kevin Weirich, Lunchroom Assistant at LaMuth Middle School, effective June 3, 2015.
4. Kelly Minnick, Director of Nutrition Services, effective July 31, 2015.
5. Alexa Giorgi, Intervention Specialist at Leroy Elementary School, effective at the end of the 2014-15 contract year.
6. Cassandre Smolen, Assistant Principal at LaMuth Middle School to accept the position of Principal at Buckeye Elementary, effective August 1, 2015.
7. Karin Hillman, 10-Month Secretary at the Riverside Campus, effective July 31, 2015.
8. Mark Potts, Assistant Principal at the Riverside Campus, effective July 31, 2015.

9. Melanie Pearn, Principal at Madison Avenue Elementary, effective July 31, 2015.
10. Kaitlyn Hutson, Summer Maintenance Worker, effective June 9, 2015.
11. Noreen Fults, Special Needs Assistant at Leroy Elementary, effective with the end of the 2014-2015 contract year.
12. Joseph Glavan, Science Teacher at the Riverside Campus, to accept the Assistant Principal position at the Riverside Campus, effective August 1, 2015.

B. Leave of Absence

1. Melissa Kleinknecht, Teacher at Leroy Elementary, extension of unpaid maternity leave effective August 20, 2015 through January 4, 2016.

C. Transfer

1. Amy Alexy, from 5th Grade at Hale Road Elementary to 6th Grade Math at LaMuth Middle School effective with the 2015-16 contract year.
2. Christina Carmichael, from Intervention Specialist split between Hadden Elementary and LaMuth Middle School to Intervention Specialist at the Riverside Campus effective with the 2015-16 contract year.
3. Aimee Davis, from 1st Grade at Madison Avenue Elementary to 5th Grade at Melridge Elementary effective with the 2015-16 contract year.
4. Zachary Fiore, from 5th Grade at Hadden Elementary to 6/7 Social Studies at LaMuth Middle School effective with the 2015-16 contract year.
5. Sondra Kenyon, from Kindergarten split between Hadden Elementary and Hale Road Elementary to 1st Grade at Hale Road Elementary effective with the 2015-16 contract year.
6. Lisa Krieger, from 1st Grade at Melridge Elementary to 1st Grade at Hadden Elementary effective with the 2015-16 contract year.
7. Lynn Palek, from 4th Grade at Madison Avenue Elementary School to 5th Grade at Hadden Elementary effective with the 2015-16 contract year.
8. Jenifer Potter, from 2nd Grade at Melridge Elementary to 1st Grade at Hale Road Elementary effective with the 2015-16 contract year.
9. Julie Sutton, from 1st Grade at Buckeye Elementary to 5th Grade at Hale Road Elementary effective with the 2015-16 contract year.
10. Debra Long, from Assistant Principal at the Riverside Campus to Assistant Principal at LaMuth Middle School effective with the 2015-16 contract year.
11. Meghan Ellar from Intervention Specialist at Madison Avenue Elementary to Intervention Specialist at LaMuth Middle School, effective for the 2015-2016 school year.
12. Kristen Myers from half-time (0.5 FTE) to full-time (1.0 FTE) Intervention Specialist at Madison Avenue Elementary, effective for the 2015-2016 school year.

D. Employment

1. Daniel Sulecki, Long-Term Substitute for a teacher on maternity and FMLA effective with the 31st consecutive day, May 27, 2015, based on a pro-rated salary of \$37,773, BA+9 – Step 0.

2. Lindsay Heckman, Guidance Counselor at the Riverside Campus, One-Year Limited Contract at the salary of \$42,451.00, MA – Step 1, effective August 20, 2015.
 3. Bradley Allen, Music Teacher at LaMuth Middle School, One-Year Limited Contract at the salary of \$50,680, MA – Step 5, effective August 20, 2015.
 4. Summer Transportation Workers at the Board-approved rate of \$8.50 per hour: Julie Grassi and Linda Sferra.
 5. Amanda Kawalek, Language Arts Teacher at the Riverside Campus, One-Year Limited Contract at the salary of \$44,508.00, MA–Step 2, effective August 20, 2015.
 6. Lauren Wheatley, Language Arts Teacher at the Riverside Campus, One-Year Limited Contract at the salary of \$38,898.00, BA–Step 1, effective August 20, 2015.
 7. Crystal Phillips, 12-Month District Registrar and Data Entry Secretary at the hourly rate of \$14.14 – Step 0, effective June 24, 2015 through July 31, 2015, and a One-Year Limited Contract at the hourly rate to be Board-approved – Step 1, effective August 1, 2015.
 8. Cassandre Smolen, Principal at Buckeye Elementary, Three-Year Contract at the salary of \$83,000.00, effective August 1, 2015.
 9. Traci Shantery, Principal at Madison Avenue Elementary, Two-Year Contract at the salary of \$81,000.00, effective August 1, 2015.
 10. Mary Lette, Crossing Guard at Hadden Elementary, One-Year Limited Contract at the hourly rate to be Board-approved – Step 6, effective August 24, 2015.
 11. Dena Coyne, Intervention Specialist at Hadden Elementary, One-Year Limited Contract at a salary of \$50,680.00, MA – 5, effective August 20, 2015.
 12. Jessica Marut, Summer Maintenance Worker, at the Board approved rate of \$8.50 per hour, effective June 17, 2015.
 13. Carli Finazzo, Intervention Specialist at Leroy Elementary, One-Year Limited Contract at a salary \$37,402.00, BA - Step 0, effective August 20, 2015.
 14. Patricia Singh, Intervention Specialist at LaMuth Middle School, One-Year Limited Contract at a salary of \$46,378.00, BA+24 – Step 4, effective August 20, 2015.
 15. Sarah Tufts, Language Arts/Math Teacher at LaMuth Middle School, One-Year Limited Contract at the salary of \$50,680.00, MA – Step 5, effective August 20, 2015.
 16. Elizabeth Goodge, Math Teacher at LaMuth Middle School, One-Year Limited Contract at the salary of \$40,394.00, MA – Step 0, effective August 20, 2015.
 17. Joseph Glavan, Assistant Principal at the Riverside Campus, Two-Year Contract at the salary of \$77,000.00, effective August 1, 2015.
 18. Christina Smith, Job Coach for the RAVE Vocational Program, One Year Limited Contract at the hourly rate to be Board-approved – Step 2, effective August 24, 2015.
- E. Resolution to approve a One-Year Limited Contract for the following certificated personnel for the 2015-16 school term: Amy Alexy.

- F. Resolution to correct Tanya Hinkle’s contract recommendation from Transportation Operator to Transportation Assistant
- G. Resolution for approval of non-renewal of Limited Contracts for the following certificated personnel at the conclusion of the 2014-15 school term:

Lawrence Daly	Kathleen Quick	Jennifer Robinson
Mary Stief	Daniel Sulecki	
- H. 2015-16 Supplemental Contracts as recommended by the Superintendent. (Exhibit F)
- I. Resolution to approve the following teachers for Summer OGT: Jeff Eckles – Social Studies, Ken Huffman – Math, Melissa Milavec – English, Sara Ross – Science, and Rich Frimel – OGT Administrator.
- J. Resolution to approve the Employee Handbook for Administrators and Directors. (Exhibit G)

Motion: _____ Second: _____
 Discussion: _____

The vote: Tom Hach Aye _____ Nay _____ Abstain _____
 Jennifer Harden Aye _____ Nay _____ Abstain _____
 Belinda Grassi Aye _____ Nay _____ Abstain _____
 Pam Johnson Aye _____ Nay _____ Abstain _____
 Jack Miley Aye _____ Nay _____ Abstain _____

President declares the motion: carried, failed

Curriculum & Programming

Motion to approve the item listed on the Curriculum & Programming Consent Agenda as recommended by the Superintendent:

Curriculum & Programming Consent Agenda Item

- A. Resolution to approve the 2015 Riverside Youth Summer Basketball Camp June 15 - 18, 2015 for incoming grades 4th – 9th. The cost per camper will be \$95.00. There will be no cost to the Board of Education.

Motion: _____ Second: _____
 Discussion: _____

The vote: Tom Hach Aye _____ Nay _____ Abstain _____
 Jennifer Harden Aye _____ Nay _____ Abstain _____
 Belinda Grassi Aye _____ Nay _____ Abstain _____
 Pam Johnson Aye _____ Nay _____ Abstain _____
 Jack Miley Aye _____ Nay _____ Abstain _____

President declares the motion: carried, failed

- XIV. Board of Education Update

XV. Motion to Adjourn

Motion: _____ Second: _____

Discussion: _____

The vote:	Tom Hach	Aye _____	Nay _____	Abstain _____
	Jennifer Harden	Aye _____	Nay _____	Abstain _____
	Belinda Grassi	Aye _____	Nay _____	Abstain _____
	Pam Johnson	Aye _____	Nay _____	Abstain _____
	Jack Miley	Aye _____	Nay _____	Abstain _____

President declares the motion: carried, failed

Next Meeting: Business Meeting July 28, 2015 7:00 p.m.