



**Tuesday, December 18, 2018  
Regular Meeting**

**Riverside High School  
Inscho Conference Room  
7:00 p.m.**

## **1. Opening Items**

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**Subject                      A. Call to Order**

Meeting                      Dec 18, 2018 - Regular Meeting

Category                      1. Opening Items

Type                              Procedural

Notice of this meeting was given in accordance with the provisions of Bylaw 0164B of the Riverside Local Board of Education which was adopted in accordance with Section 1.450 of the O.R.C. and the Ohio Administrative Procedures Act.

The Bylaws of the Board of Education can be found [here](#).

**Subject                      B. Roll Call**

Meeting                      Dec 18, 2018 - Regular Meeting

Category                      1. Opening Items

Type                              Procedural

Jennifer Harden  
Jack Miley  
Belinda Grassi  
Tom Hach  
Steven Jefferies

**Subject                      C. Pledge of Allegiance**

Meeting                      Dec 18, 2018 - Regular Meeting

Category                      1. Opening Items

Type                              Procedural

I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

**Subject                      D. Welcome**

Meeting Dec 18, 2018 - Regular Meeting

Category 1. Opening Items

Type Procedural

On behalf of the Board, I would like to welcome all students, staff, parents, and interested community members to tonight’s Board of Education meeting. I would like to remind everyone that this is a meeting of the Board of Education held in public for the purpose of conducting the school district’s business and is not to be considered a public community meeting. There is time for public comment during the meeting in the Public Participation section on the agenda.

## 2. Minutes

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**Subject A. Approval of Minutes**

Meeting Dec 18, 2018 - Regular Meeting

Category 2. Minutes

Type Action, Minutes

Recommended Action Motion to approve Minutes as attached.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

**Vote:**

Jennifer Harden	Aye_____	Nay_____	Abstain_____
Jack Miley	Aye_____	Nay_____	Abstain_____
Belinda Grassi	Aye_____	Nay_____	Abstain_____
Tom Hach	Aye_____	Nay_____	Abstain_____
Steven Jefferies	Aye_____	Nay_____	Abstain_____

President declares the motion: carried, failed

File Attachments  
[November 27 2018 Board Minutes.pdf \(417 KB\)](#)

## 3. Special Reports

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**Subject A. Special Report**

Meeting Dec 18, 2018 - Regular Meeting

Category 3. Special Reports

Type Information

Special reports will be presented to the Board of Education:

Construction update from Chris Heasley, Icon Construction  
Presentation by architecture firm: Sol-Harris Day

## **4. Old Business**

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**Subject**                      **A. Discussion of Old Business**

Meeting                      Dec 18, 2018 - Regular Meeting

Category                      4. Old Business

Type                          Discussion

The Board of Education may discuss any outstanding old business items.

## **5. New Business**

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**Subject**                      **A. Discussion of New Business**

Meeting                      Dec 18, 2018 - Regular Meeting

Category                      5. New Business

Type                          Discussion

The Board of Education may discuss any new business items that arise.

## **6. Board of Education Committee and Liaison Reports**

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**Subject**                      **A. Superintendent's Business Advisory Liaison**

Meeting                      Dec 18, 2018 - Regular Meeting

Category                      6. Board of Education Committee and Liaison Reports

Type                          Reports

Mrs. Harden will provide an update to the Board of Education.

**Subject**                      **B. Curriculum and Programming Committee; Booster Organizations Liaison**

Meeting                      Dec 18, 2018 - Regular Meeting

Category                      6. Board of Education Committee and Liaison Reports

Type                          Reports

Mr. Miley will provide an update to the Board of Education.

**Subject**                      **C. Finance/Audit and Personnel Committee; Strategic Plan Liaison**

Meeting                      Dec 18, 2018 - Regular Meeting

Category                      6. Board of Education Committee and Liaison Reports

Type Reports

Mrs. Grassi will provide an update to the Board of Education.

**Subject D. Buildings & Grounds/Operations Committee; Legislative Liaison**

Meeting Dec 18, 2018 - Regular Meeting

Category 6. Board of Education Committee and Liaison Reports

Type Reports

Mr. Hach will provide an update to the Board of Education.

**Subject E. Policy Committee; Alumni Association Liaison**

Meeting Dec 18, 2018 - Regular Meeting

Category 6. Board of Education Committee and Liaison Reports

Type Reports

Mr. Jefferies will provide an update to the Board of Education.

## **7. Public Participation**

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**Subject A. Public Comment**

Meeting Dec 18, 2018 - Regular Meeting

Category 7. Public Participation

Type Information

Anyone wishing to address the Board of Education will be recognized by the Board President. Speakers are requested to identify themselves and their topic; comments are limited to three minutes.

Please see Bylaw 0169.1 - Public Participation at Board Meetings located [here](#) for more information.

## **8. Consent Agenda: Finance/Audit**

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**Subject A. Monthly Financial Reports and Check Payment Register Report**

Meeting Dec 18, 2018 - Regular Meeting

Category 8. Consent Agenda: Finance/Audit

Type Action (Consent)

Resolution to approve the monthly financial reports and check payment register report for November 2018.

### File Attachments

[Monthly Board Reports - November 2018.pdf \(655 KB\)](#)

[CHEKPY\\_CKNO-NOV2018.PDF \(92 KB\)](#)

[CHKREG-NOV2018.PDF \(17 KB\)](#)

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject                      B. Resolution Accepting Amounts and Rates**

Meeting                      Dec 18, 2018 - Regular Meeting

Category                    8. Consent Agenda: Finance/Audit

Type                         Action

Resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county auditor.

File Attachments  
[Resolution Accepting Amounts and Rates - Riverside Commencing 07-01-2018 for 12-18-2018 Meeting.pdf \(58 KB\)](#)

**Subject                      C. O.S.B.A. Legal Assistance Fund**

Meeting                      Dec 18, 2018 - Regular Meeting

Category                    8. Consent Agenda: Finance/Audit

Type                         Action (Consent)

Resolution to approve the participation in the O.S.B.A. Legal Assistance Fund (January 1, 2019 through December 31, 2019) at a rate of \$250.

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject                      D. O.S.B.A. Membership**

Meeting                      Dec 18, 2018 - Regular Meeting

Category                    8. Consent Agenda: Finance/Audit

Type                         Action (Consent)

Resolution to approve the Ohio School Board Association membership for 2019 at a cost of \$7,559.00.

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject                      E. Then and Now Certificates**

Meeting                      Dec 18, 2018 - Regular Meeting

Category                    8. Consent Agenda: Finance/Audit

Type                         Action (Consent)

Resolution to approve Then and Now Certificates over \$3,000 per ORC section 5705.41:

1. to Solutions Behavioral Consulting in the amount of \$4,955.42 for behavioral intervention services

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject                      F. Donations**

Meeting                      Dec 18, 2018 - Regular Meeting

Category                      8. Consent Agenda: Finance/Audit

Type                              Action (Consent)

Resolution to accept the following donations:

1. \$50.00 from Glavic Grassi CPA, Inc. to Riverside Veterans Memorial
2. Reconditioned Kyocera CS255 Copier and warranty valued at \$1,450.00 from Digital Imaging Specialist for the field house
3. \$300.00 from Executive Marketing Plus LLC to Riverside Baseball

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject                      G. Approval of Consent Agenda: Finance/Audit**

Meeting                      Dec 18, 2018 - Regular Meeting

Category                      8. Consent Agenda: Finance/Audit

Type                              Action (Consent)

Recommended Action      Motion to approve the items listed on the Finance/Audit Consent Agenda as recommended by the Treasurer.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

**Vote:**

Jennifer Harden	Aye_____	Nay_____	Abstain_____
Jack Miley	Aye_____	Nay_____	Abstain_____
Belinda Grassi	Aye_____	Nay_____	Abstain_____
Tom Hach	Aye_____	Nay_____	Abstain_____
Steven Jefferies	Aye_____	Nay_____	Abstain_____

President declares the motion: carried, failed

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**9. Consent Agenda: Personnel**

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**Subject                      A. Retirement**

Meeting                      Dec 18, 2018 - Regular Meeting

Category                      9. Consent Agenda: Personnel

Type Action (Consent)

Resolution to approve the following retirements:

Michelle Dodd, Kitchen Manager at Madison Avenue Elementary. Disability Retirement effective September 1, 2018.

Nadine Southworth, Kitchen Manager at Hale Road Elementary, effective with the end of the 2018-19 contract year.

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**Subject B. Resignation**

Meeting Dec 18, 2018 - Regular Meeting

Category 9. Consent Agenda: Personnel

Type Action (Consent)

Resolution to approve the following resignation:

Debbie Fuller, Transportation Operator, effective December 13, 2018.

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**Subject C. Transfer**

Meeting Dec 18, 2018 - Regular Meeting

Category 9. Consent Agenda: Personnel

Type Action (Consent)

Resolution to approve the following transfers:

Margaret Moyer from Lunchroom Assistant at Buckeye Elementary at \$11.57 - Step 2, to Assistant Cook at McKinley Elementary at \$13.23 - Step 8 2 hours per day, effective December 10, 2018.

Celeste Napier from Special Needs Assistant at Leroy Elementary to Special Needs Assistant in the ED classroom at Hale Road Elementary, effective January 7, 2019.

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**Subject D. Employment**

Meeting Dec 18, 2018 - Regular Meeting

Category 9. Consent Agenda: Personnel

Type Action (Consent)

Resolution to approve the following:

Holly Kobilis, Transportation Assistant, One-Year Limited Contract at the hourly rate of \$11.89, Step - 0, effective January 7, 2019.

Maria Lourdes De Leon, interpreter for Parent/Teacher Conferences at Leroy Elementary and LaMuth Middle School on October 25, 2018, in the amount of \$100.00.

Kim Eichele, RAVE Job Coach, One-Year Limited Contract at the hourly rate of \$13.05 - Step 3, effective January 7, 2019.

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**Subject                      E. Supplemental Contracts**

Meeting                      Dec 18, 2018 - Regular Meeting

Category                      9. Consent Agenda: Personnel

Type                              Action (Consent)

Resolution to approve the following certified supplemental contracts:

Bill Ross              Athletic Department Winter Faculty Manager (split contract)      \$1,350.00

Ray Rateno              Athletic Department Winter Faculty Manager (split contract)      \$1,350.00

Becky Bartholomew              8th Grade Trip Chaperone    \$552.00

Jeff Franz                      8th Grade Trip Chaperone    \$552.00

Lisa Wade                      8th Grade Trip Chaperone    \$552.00

Brandon Hillman                      8th Grade Trip Chaperone    \$552.00

David Shook                      8th Grade Trip Chaperone    \$552.00

Ken Keller                      8th Grade Trip Chaperone    \$552.00

Jeff Eckles                      8th Grade Trip Chaperone    \$552.00

Kate Adoryan                      8th Grade Trip Chaperone    \$552.00

Valerie Keener                      8th Grade Trip Chaperone    \$552.00

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject                      F. Classified Substitutes**

Meeting                      Dec 18, 2018 - Regular Meeting

Category                      9. Consent Agenda: Personnel

Type                              Action (Consent)

Resolution to approve the following classified substitutes:

Tanya Puhaj.

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**Subject                      G. Certified Substitutes**

Meeting                      Dec 18, 2018 - Regular Meeting

Category                      9. Consent Agenda: Personnel



Type Action (Consent)

Resolution to approve the following substitute teachers:

Kellie Blauman, Judy Frey, Tanya Puhajl.

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**Subject H. Approval of Consent Agenda: Personnel**

Meeting Dec 18, 2018 - Regular Meeting

Category 9. Consent Agenda: Personnel

Type Action (Consent)

Recommended Action Motion to approve the items listed on the Personnel Consent Agenda as recommended by the Superintendent.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

**Vote:**

Jennifer Harden	Aye_____	Nay_____	Abstain_____
Jack Miley	Aye_____	Nay_____	Abstain_____
Belinda Grassi	Aye_____	Nay_____	Abstain_____
Tom Hach	Aye_____	Nay_____	Abstain_____
Steven Jefferies	Aye_____	Nay_____	Abstain_____

President declares the motion: carried, failed

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**10. Consent Agenda: Curriculum & Programming**

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**Subject A. CollegeBoard Pre-AP Program Agreement**

Meeting Dec 18, 2018 - Regular Meeting

Category 10. Consent Agenda: Curriculum & Programming

Type Action (Consent)

Resolution to approve an Agreement with the College Board to implement Pre-AP courses and related services, referred to as the "Pre-AP Program" at an estimated cost of \$10,800 commencing January 16, 2019 through June 30, 2020.

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject B. College Credit Plus MOU with Kent State University**

Meeting Dec 18, 2018 - Regular Meeting  
Category 10. Consent Agenda: Curriculum & Programming  
Type Action (Consent)

Resolution to approve the College Credit Plus Memorandum of Understanding with Kent State University for the 2019-2020 school year.

File Attachments  
[Kent CCP MOU 2019-2020.pdf \(476 KB\)](#)

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject C. Approval of Consent Agenda: Curriculum & Programming**

Meeting Dec 18, 2018 - Regular Meeting  
Category 10. Consent Agenda: Curriculum & Programming  
Type Action (Consent)

Recommended Action Motion to approve the items listed on the Curriculum & Programming Consent Agenda as recommended by the Superintendent.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

**Vote:**

Jennifer Harden	Aye_____	Nay_____	Abstain_____
Jack Miley	Aye_____	Nay_____	Abstain_____
Belinda Grassi	Aye_____	Nay_____	Abstain_____
Tom Hach	Aye_____	Nay_____	Abstain_____
Steven Jefferies	Aye_____	Nay_____	Abstain_____

President declares the motion: carried, failed

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**11. Consent Agenda: Buildings & Grounds/Operations**

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**Subject A. January 2019 date for the Tax Budget Hearing and Organizational Meeting**

Meeting Dec 18, 2018 - Regular Meeting  
Category 11. Consent Agenda: Buildings & Grounds/Operations  
Type Action (Consent)

Resolution to conduct a Budget Hearing at 6:45 p.m. on January \_\_\_\_, 2019 and an Organizational Meeting at 7:00 p.m. in the Inscho Conference Room.

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject                      B. Change Order CO-C016**

Meeting                      Dec 18, 2018 - Regular Meeting

Category                    11. Consent Agenda: Buildings & Grounds/Operations

Type                         Action (Consent)

Resolution to approve a change order with ICON Construction for removal of unsuitable soils and buried debris at Concord at a total cost of \$33,596.32.

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject                      C. Approval of Consent Agenda: Buildings & Grounds/Operations**

Meeting                      Dec 18, 2018 - Regular Meeting

Category                    11. Consent Agenda: Buildings & Grounds/Operations

Type                         Action (Consent)

Recommended Action    Motion to approve the items listed on the Buildings & Grounds/Operations Consent Agenda as recommended by the Superintendent.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

**Vote:**

Jennifer Harden	Aye_____	Nay_____	Abstain_____
Jack Miley	Aye_____	Nay_____	Abstain_____
Belinda Grassi	Aye_____	Nay_____	Abstain_____
Tom Hach	Aye_____	Nay_____	Abstain_____
Steven Jefferies	Aye_____	Nay_____	Abstain_____

President declares the motion: carried, failed

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject                      D. Change Order - Ballastic Glazing**

Meeting                      Dec 18, 2018 - Regular Meeting

Category                    11. Consent Agenda: Buildings & Grounds/Operations

Type                         Action

Resolution authorizing the treasurer and superintendent to approve change orders for level 3 ballistic glazing at Concord and Madison at a cost of \$157,047.10 per building provided that any other additional costs incurred due to the installation of this glazing are reasonable and appropriate.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

**Vote:**

Jennifer Harden	Aye_____	Nay_____	Abstain_____
Jack Miley	Aye_____	Nay_____	Abstain_____
Belinda Grassi	Aye_____	Nay_____	Abstain_____
Tom Hach	Aye_____	Nay_____	Abstain_____
Steven Jefferies	Aye_____	Nay_____	Abstain_____

President declares the motion: carried, failed

**Subject E. First Reading of New/Revised Board Policies:**

Meeting Dec 18, 2018 - Regular Meeting

Category 11. Consent Agenda: Buildings & Grounds/Operations

Type

First Reading of New/Revised Board Policies:

Bylaw 0131 LEGISLATIVE  
Bylaw 0141.2 CONFLICT OF INTEREST  
Bylaw 0164 NOTICE OF MEETINGS  
Bylaw 0165.1 REGULAR MEETINGS  
Bylaw 0165.2 SPECIAL MEETINGS  
Bylaw 0165.3 RECESS/ADJOURNMENT  
Bylaw 0166 EXECUTIVE SESSION  
Bylaw 0168 MINUTES  
Bylaw 0169.1 PUBLIC PARTICIPATION AT BOARD MEETINGS  
Policy 1240.01 NON-REEMPLOYMENT OF THE SUPERINTENDENT  
Policy 1422 NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY  
Policy 1541 TERMINATION AND RESIGNATION  
Policy 1662 ANTI-HARASSMENT  
Policy 2111 PARENT AND FAMILY ENGAGEMENT  
Policy 2260 NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY  
Policy 2261 TITLE I SERVICES  
Policy 2261.01 PARENT AND FAMILY MEMBER PARTICIPATION IN TITLE I PROGRAMS  
Policy 2261.03 DISTRICT AND SCHOOL REPORT CARD  
Policy 2700 SCHOOL REPORT CARD (RESCIND)  
Policy 3122 NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY  
Policy 3140 TERMINATION AND RESIGNATION  
Policy 3362 ANTI-HARASSMENT  
Policy 4122 NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY  
Policy 4140 TERMINATION AND RESIGNATION  
Policy 4162 DRUG AND ALCOHOL TESTING OF CDL LICENSE HOLDERS AND OTHER EMPLOYEES WHO PERFORM SAFETY SENSITIVE FUNCTIONS  
Policy 4362 ANTI-HARASSMENT  
Policy 5517 ANTI-HARASSMENT  
Policy 5517.02 SEXUAL VIOLENCE  
Policy 5610 REMOVAL, SUSPENSION, EXPULSION, AND PERMANENT EXCLUSION OF STUDENTS

- Policy 5610.02 IN-SCHOOL DISCIPLINE
- Policy 5610.03 EMERGENCY REMOVAL OF STUDENTS
- Policy 5611 DUE PROCESS RIGHTS
- Policy 6325 PROCUREMENT – FEDERAL GRANTS/FUNDS
- Policy 6423 USE OF CREDIT CARDS
- Policy 8141 MANDATORY REPORTING OF MISCONDUCT BY LICENSED EMPLOYEES
- Policy 8403 SCHOOL RESOURCE OFFICER

## **12. Board of Education Update**

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**Subject                      A. Board of Education Update**

Meeting                      Dec 18, 2018 - Regular Meeting

Category                    12. Board of Education Update

Type                         Information

The Board of Education will provide additional updates and/or discussion.

## **13. Executive Session**

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**Subject                      A. Adjourn to Executive Session**

Meeting                      Dec 18, 2018 - Regular Meeting

Category                    13. Executive Session

Type                         Action

Recommended Action    Motion to Adjourn to Executive Session

Adjourn to executive session at \_\_\_\_\_ a.m./p.m. to discuss:

- Personnel matters (individuals need not be named)
- Appointment and/or employment
- Dismissal
- Discipline
- Promotion or demotion
- Compensation
- Investigation of charges and/or complaints
- Purchase or sale of property
- Conferences with legal counsel related to pending or imminent court action
- Negotiations
- Security arrangements
- Economic Development
- Matters required to be kept confidential by state or federal law

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

**Vote:**

Jennifer Harden	Aye _____	Nay _____	Abstain _____
Jack Miley	Aye _____	Nay _____	Abstain _____
Belinda Grassi	Aye _____	Nay _____	Abstain _____
Tom Hach	Aye _____	Nay _____	Abstain _____

Steven Jefferies            Aye\_\_\_\_\_            Nay\_\_\_\_\_            Abstain\_\_\_\_\_

**Subject                            B. Return to Regular Session**

Meeting                            Dec 18, 2018 - Regular Meeting

Category                            13. Executive Session

Type                                    Action

Recommended Action    Motion to Return to Regular Session.

Return to regular session at \_\_\_\_\_ a.m./p.m.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

**Vote:**

Jennifer Harden	Aye_____	Nay_____	Abstain_____
Jack Miley	Aye_____	Nay_____	Abstain_____
Belinda Grassi	Aye_____	Nay_____	Abstain_____
Tom Hach	Aye_____	Nay_____	Abstain_____
Steven Jefferies	Aye_____	Nay_____	Abstain_____

President declares the motion:    carried, failed

## **14. Closing Items**

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**Subject                            A. Next meeting announcement**

Meeting                            Dec 18, 2018 - Regular Meeting

Category                            14. Closing Items

Type                                    Information

Next Meeting:    Budget Hearing    January \_\_\_\_\_, 2019    6:45 p.m. followed by the Organizational Meeting at 7:00 p.m.

**Subject                            B. Adjournment**

Meeting                            Dec 18, 2018 - Regular Meeting

Category                            14. Closing Items

Type                                    Action

Recommended Action    Motion to Adjourn.

Motion to adjourn at \_\_\_\_\_ a.m./p.m.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

**Vote:**

Jennifer Harden	Aye_____	Nay_____	Abstain_____
Jack Miley	Aye_____	Nay_____	Abstain_____
Belinda Grassi	Aye_____	Nay_____	Abstain_____
Tom Hach	Aye_____	Nay_____	Abstain_____
Steven Jefferies	Aye_____	Nay_____	Abstain_____

President declares the motion: carried, failed