

RIVERSIDE LOCAL BOARD OF EDUCATION



Regular Meeting
Riverside High School
May 26, 2015
7:00 P.M.

AGENDA

- I. Call to Order
- II. Roll Call
- III. "Notice of this meeting was given in accordance with the provisions of Bylaw 0164R of the Riverside Local Board of Education which was adopted in accordance with Section 1.450 of the O.R.C. and the Ohio Administrative Procedures Act."
- IV. Pledge of Allegiance
- V. Welcome – Board President

On behalf of the Board, I would like to welcome all students, staff, parents, and interested community members to tonight's Board of Education meeting. I would like to remind everyone that this is a meeting of the Board of Education held in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is time for public comment during the meeting in the Public Participation section on the agenda.

- VI. BE IT RESOLVED that the Board of Education of the Riverside Local School District here adjourns to Executive Session at ____ (time) ____ relative to:

- Personnel matters (individuals need not be named)
- Purchase or sale of property
- Pending Litigation
- Labor Negotiations
- Security arrangements
- Matters required to be kept confidential by state or federal law
- Other: Seek advice from legal counsel

Motion: _____ Second: _____

Discussion: _____

The vote:	Tom Hach	Aye _____	Nay _____	Abstain _____
	Jennifer Harden	Aye _____	Nay _____	Abstain _____
	Belinda Grassi	Aye _____	Nay _____	Abstain _____
	Pam Johnson	Aye _____	Nay _____	Abstain _____
	Jack Miley	Aye _____	Nay _____	Abstain _____

President declares the motion: carried, failed

VII. Motion to Return to Regular Session

Motion: _____ Second: _____

Discussion: _____

The vote:	Tom Hach	Aye _____	Nay _____	Abstain _____
	Jennifer Harden	Aye _____	Nay _____	Abstain _____
	Belinda Grassi	Aye _____	Nay _____	Abstain _____
	Pam Johnson	Aye _____	Nay _____	Abstain _____
	Jack Miley	Aye _____	Nay _____	Abstain _____

President declares the motion: carried, failed

VIII. Minutes from the March 24, April 28, May 5, and May 12, 2015 Board meetings.

Motion: _____ Second: _____

Discussion: _____

The vote:	Tom Hach	Aye _____	Nay _____	Abstain _____
	Jennifer Harden	Aye _____	Nay _____	Abstain _____
	Belinda Grassi	Aye _____	Nay _____	Abstain _____
	Pam Johnson	Aye _____	Nay _____	Abstain _____
	Jack Miley	Aye _____	Nay _____	Abstain _____

President declares the motion: carried, failed

IX. Special Reports

X. Old Business

XI. New Business

XII. Board of Education Committee and Liaison Reports

Tom Hach – Superintendent’s Business Advisory Liaison

Jennifer Harden – Finance/Audit Committee; Booster Organizations Liaison

Belinda Grassi – Buildings & Grounds/Operations; Legislative Liaison

Pam Johnson – Curriculum & Programming Committee; Strategic Plan Liaison

Jack Miley – Personnel Committee; Alumni Association Liaison

XIII. Superintendent’s Report

XIV. Treasurer’s Report

XV. Public Participation

Anyone wishing to address the Board of Education will be recognized by the Board President. Speakers are requested to identify themselves and their topic; comments are limited to three minutes.

XVI.

Consent Agenda

A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.

Finance/Audit

Motion to approve the items listed on the Finance/Audit Consent Agenda as recommended by the Treasurer items A - P:

Finance/Audit Consent Agenda Items

- A. Financial reports for all funds, Budget Modification report, Fund to Fund Transfers and the Check Payment Register report for April 2015.
- B. Resolution to approve a Lake/Geauga Educational Assistance Foundation (LEAF) Advisory Service Contract for the 2015-16 school year.
- C. Resolution to allocate 20% of the cost of pay to participate fees to the general fund for athletic and extracurricular activities with PTP fees.
- D. Resolution to revise number 092314-2 the agreement with Donna Klements of RMA Land, Inc. to be increased by \$3,500.00 for tutoring services to be paid with Hershey Auxiliary Services funds.
- E. Resolution to approve two agreements with the Lake County Educational Service
 1. 3319.843 two-year alignment agreement and member benefits (EXHIBIT A)
 2. 3319.845 Inter-District Service Agreement effective July 1, 2015 through June 30, 2016. (EXHIBIT B)
- F. Resolution to approve Agreements with the Mentor Exempted Village Schools for Extended School Year (ESY) services at the Mentor Cardinal Autism Resource and Education School (CARES) for educational purposes of students with disabilities from Riverside Local School District for the 2015 Summer Program.
- G. Resolution to approve a General Contract for Services with Brailled On Belvedere, LLC for educational purposes of a handicapped student from Riverside Local Schools beginning March 16, 2015 through the remainder of the 2014-2015 school year.
- H. Resolution to approve an agreement with New Avenues for the 2015 New Avenues Broadmoor Summer Program for Extended School Year Services for educational purposes of students with disabilities from Riverside Local School District.
- I. Resolution to approve an Agreement with Around the Clock Home Care to provide ESY skilled nursing services for students with disabilities from Riverside Local School District, effective through August 15, 2015.
- J. Resolution to approve a Service Agreement with PSI Affiliates, Inc./PSI Associates, Inc. for Registered Nurse services for LaMuth Middle School students May 18, 19, 20 and 21, 2015.
- K. Resolution to approve the May 2015 Five-Year Forecast as presented to the Board.
- L. Resolution to approve the purchase of 5th grade Chromebook program not to exceed \$54,000 purchased with PI funds.
- M. Resolution to approve Early Childhood Programming with the Lake County Educational Service Center the 2015-2016. (EXHIBIT D)
- N. Resolution to approve a School Photography Contract with MK Photography for Riverside High School sports, dance and yearbook for the 2015-2016 school year.
- O. Resolution to approve an agreement with Creative Education Institute, Inc. for the 2015 Academic Fun & Fitness Summer Camp for students with disabilities to be held at Lakeland Community College.

- P. Resolution to approve a Facilities Usage Agreement for Preschool Program with the Painesville Assembly of God Church from July 1, 2015 through June 30, 2017. (EXHIBIT E)

Motion: _____ Second: _____
 Discussion: _____

The vote: Tom Hach Aye _____ Nay _____ Abstain _____
 Jennifer Harden Aye _____ Nay _____ Abstain _____
 Belinda Grassi Aye _____ Nay _____ Abstain _____
 Pam Johnson Aye _____ Nay _____ Abstain _____
 Jack Miley Aye _____ Nay _____ Abstain _____
 President declares the motion: carried, failed

Personnel

Motion to approve the items listed on the Personnel Consent Agenda as recommended by the Superintendent items A – P:

Personnel Consent Agenda Items

A. Resignation

1. Sean McGuan, Long-Term Substitute for teacher on Maternity/FMLA leave of absence, effective at the end of the school day May 8, 2015.
2. Sally DiNallo, First Grade Teacher at Hadden Elementary, effective with the end of the 2014-15 school year.
3. Erin Tobul, Social Studies/Language Arts Teacher at LaMuth Middle School, effective June 3, 2015.
4. Jane Ward, A.M. Latchkey Assistant at Buckeye Elementary, effective at the end of the day on June 2, 2015.
5. Eric Kujala, Principal at Buckeye Elementary, effective July 31, 2015.
6. Steve Siko, Head Golf Coach, effective May 21, 2015.

B. Leave of Absence

1. Kristen Haury, Teacher at the Riverside Campus, maternity and FMLA leave for the period from March 12, 2015 until such time as she is able to return to work pursuant to the federal Family and Medical Leave Act of 1993 and Article XII of the Negotiated Agreement between RLEA and the Riverside Local Board of Education.
2. Robin Shelley, Teacher at the Riverside Campus, FMLA and sick leave for the period from April 22, 2015 until such time as her retirement is effective pursuant to the federal Family and Medical Leave Act of 1993 and Article XII of the Negotiated Agreement between RLEA and the Riverside Local Board of Education.

C. Transfer

1. Rose Markward, from Kitchen Manager at Leroy Elementary to Kitchen Manager at Hadden Elementary effective with the 2015-16 school year.
2. Jeffery Reed, from temporary assignment to Maintenance I effective October 8, 2014 to permanent assignment to Maintenance I effective May 27, 2015.

3. Melissa Rusnak, from Vocal Music at LaMuth Middle School to Elementary Music Teacher effective with the 2015-16 contract year.
4. Barbara Dolan, from Riverside Campus MD classroom to RAVE Vocational Class at the Riverside Campus effective with the 2015-16 contract year.
5. Elizabeth Sebbio, from Intervention Specialist at the Riverside Campus to Teacher in the new 8-9 Autism Classroom at Riverside Campus/JRW effective with the 2015-16 contract year.
6. Emily Abbott, from Intervention Specialist at the Riverside Campus to Teacher in the Riverside Campus MD classroom effective with the 2015-16 contract year.

D. Employment

1. Lawrence Daly, Long-Term Substitute for Teacher on unpaid maternity and FMLA, effective May 11, 2015 at a pro-rated salary based on BA+24 – Step 0, \$39,254.00.
2. Katherine Quick, Long-Term Substitute for Teacher on unpaid maternity and FMLA, effective with the 31st consecutive day, May 12, 2015, at a pro-rated salary based on \$37,773.00, BA+9 – Step 0.
3. Heidi Perry, School Nurse at the Riverside Campus, One-Year Limited Contract at the salary of \$40,394.00, BA+15 – Step 1, effective August 20, 2015.
4. Sally Shelby, Limited Accounting Staff, effective September 1, 2015 through August 31, 2016.
5. Kaitlyn Hutson, Summer Maintenance Worker at the Board-approved rate of \$8.50 per hour.
6. Summer Tech Workers at the Board-approved rate of \$8.50 per hour: Adam Benjamin, Diana Drain, Benjamin Reed, Benjamin Scheidecker, and Josh Shelley.

E. Approval of a Continuing Contract for the following certificated personnel beginning with the 2015-2016 school term: Heather Hopkins

F. Approval of a One-Year Limited Contract for the following certificated personnel for the 2015-2016 school term:

Emily Abbott	Daniel Adair	Teresa Baker
Christopher Bouffard	Jonathan Breech	Jessica Byrum
Michael Caldwell	Jody Calhoun	Amanda Cefaratti
Christina Carmichael	Jamie Clark	William Conway
Maria Lourdes DeLeon	Aaron Draime	Emily Eckert
Erin Falvey	Zachary Fiore	Andrea Gingrich
Alexa Giorgi	Joseph Glavan	Matthew Grendel
Zachary Hammonds	Allison Hardy	Meghan Henry
Stacey Huberty	Edward Humes	Stacy Inbody
Jean Jones	Sondra Kenyon	W. Grey Kidd
Lucia Knowles	Lisa Kreiger	Michael Luzar
Jill Malloy	Jaime McIntyre	Melissa MacKnight
Theresa Miller	Zebulin Miller	Kristen Myers
Valerie Nagy	Lynn Palek	Jennifer Phan
Laura Poje	Jenifer Potter	Raymond Rateno
Lora Rodd	Melissa Rusnak	Brynn Ryan
Cassandre Salmi	Ross Santo	Nicholas Schussler
Elizabeth Sebbio	Robyn Selent	David Shook
Amanda Smith	Julie Sutton	Katherine Terman
Brandy Thomas	John Wakim	

- G. Approval of non-renewal of Limited Contracts for all certificated substitute teachers and homebound tutors effective June 2, 2015.
- H. Approval of non-renewal of Limited Contracts for the following certificated personnel at the conclusion of the 2014-2015 school term:
- | | | |
|------------------|---------------|--------------------|
| Kathleen Aitken | Heidi Channel | Katrina DeRespiris |
| Jaime Hurlbut | Gary Lawson | Kelly McCabe |
| Stacey Modarelli | Evan Moritz | Matthew Terrazzino |
| Rosina Ziamba | | |
- I. Approval of non-renewal of all volunteer positions and volunteer coaches effective June 2, 2015.
- J. Resolution for approval of Continuing Contracts for the following classified personnel beginning with the 2015-2016 school term:
1. Sally Bader, Latchkey Assistant
 2. Tammi Bush, Latchkey Assistant
 3. Sandra Gasper, Special Needs Assistant
 4. Amy Gifford, Latchkey Assistant
 5. Kayla Goldy, Latchkey Assistant
 6. Linda Moore, Playground Assistant
 7. Linda Moore, Latchkey Assistant
 8. Mildred Poor, Payroll
 9. DeeDee Stemple, Latchkey Assistant
 10. Kimberly Wayts, Transportation Operator
- K. Resolution for approval of Two-Year Limited Contracts for the following classified personnel for the 2015-2016 school term:
1. Kimberly Babcock, Playground Assistant
 2. Shanon Berwald, Kitchen Manager
 3. Rebecca Darida, Assistant Cook
 4. Crystal DiFranco, Special Needs Assistant
 5. Timothy Goodman, Fleet Technician I
 6. Julie Grassi, Transportation Operator
 7. Andrew Grybos, Technology
 8. Sarah Grybos, Special Needs Assistant
 9. Christopher Hampton, Fleet Technician I
 10. Kristopher Hemmi, Transportation Operator
 11. Tanya Hinkle, Transportation Operator
 12. Jennifer Janke, Lunchroom Assistant
 13. Sandra Kennedy, Vocational Job Coach
 14. Jane McKee, Vocational Job Coach
 15. Cheryl McTaggart, 10-Month Attendance Secretary
 16. Celeste Napier, Special Needs Assistant
 17. Julie Oris, Latchkey Assistant
 18. Julie Oris, Playground Assistant
 19. Alizabeth Sampson, Special Needs Assistant
 20. Therese Snyder, Playground Assistant
 21. Lisa Simodi, Special Needs Assistant
 22. Jaime Steen, Special Needs Assistant
 23. Janeen Sweeney, Special Needs Assistant
 24. Donald Szewjbka, Transportation Operator
 25. Donald Tenney, 12-Month Custodian
 26. Danielle Thompson, Latchkey Assistant
 27. Kimberly Wayts, Transportation Assistant
 28. Kevin Weirich, Lunchroom Assistant
 29. Melissa Wilson, Special Needs Assistant

L. Resolution for approval of One-Year Limited Contracts for the following classified personnel for the 2015-2016 school term:

1. Kathleen Babcock, Special Needs Assistant
2. Marlo Herrmann, 10-Month Secretary to the Director of Curriculum and Instruction/CAO Receptionist

M. Resolution to approve the following Latchkey Summer Camp personnel, effective May 27, 2015:

1. Sandra Gasper - Field Trip Supervisor at \$10.00 per hour
2. Georgianne McNeil - Field Trip Supervisor at \$10.00 per hour
3. Emily Dorrell - Assistant at \$8.50 per hour
4. Amy Gifford - Assistant at \$8.50 per hour
5. Julie Goldy - Assistant at \$8.50 per hour
6. Kayla Goldy - Assistant at \$8.50 per hour
7. Shane Kallay - Assistant at \$8.50 per hour
8. Samantha Laing - Assistant at \$8.50 per hour
9. Jacob McDonald - Assistant at \$8.50 per hour
10. Julie Oris - Assistant at \$8.50 per hour
11. Jessie Spangler - Assistant at \$8.50 per hour
12. Danielle Thompson - Assistant at \$8.50 per hour
13. Alexis Tresgar - Assistant at \$8.50 per hour

N. On the recommendation of the Superintendent of Schools, the Board of Education hereby renews the administrative contracts for the following individuals for the term of years specified:

1. Cheryl Lanning, Director of Pupil Services – Three Year
2. Rich Frimel, Assistant Principal – Three Year
3. Debra Long, Assistant Principal – Three Year
4. Mark Potts, Assistant Principal – Three Year
5. Cassandre Smolen, Assistant Principal – Three Year
6. Jennifer Nelson, Special Education Manager – Three Year
7. Kim McDonald, Assistant to Athletic Director – Two Year
8. Julie Bealko, Latchkey Director – Three Year
9. Robert Cireddu, Technology Director – Three Year
10. Ashley Medwig, Technology Support Specialist – Three Year
11. Kelly Minnick, Nutrition Services Director – Three Year
12. Lisa Shirkey, Transportation Director – Three Year
13. Anthony Slepko, Assistant Technology Director – Three Year
14. Daniel Wayner, Director of Maintenance – Two Year

O. Resolution to amend the temporary placements of the following employees to a non-temporary assignment: Leilani McCloskey, Kitchen Manager at McKinley Elementary at her existing continuing contract status; Shanon Berwald, Kitchen Manager at Harding High School; and Rebecca Darida, Assistant Cook at the Riverside Campus/JRW, effective with the 2015-16 contract year.

- P. Having offered and advertised the following position(s), and not having received any applications or acceptances from qualified licensed individuals, the Riverside Board of Education hereby employs the following individual(s), for the 2014-15 school year, pending successful completion of requirements for the Pupil Activity Supervisor Permit as recommended by the Superintendent:

1. Tami Harpster Cheerleader Advisor for 2014-15 \$4,025.00

Motion: _____ Second: _____

Discussion: _____

The vote:	Tom Hach	Aye _____	Nay _____	Abstain _____
	Jennifer Harden	Aye _____	Nay _____	Abstain _____
	Belinda Grassi	Aye _____	Nay _____	Abstain _____
	Pam Johnson	Aye _____	Nay _____	Abstain _____
	Jack Miley	Aye _____	Nay _____	Abstain _____

President declares the motion: carried, failed

- Q. On the recommendation of the Superintendent of Schools, the Board of Education hereby renews the administrative contract for the following individual for the term of years specified: George Bellios, Athletic Director – Two Year

Motion: _____ Second: _____

Discussion: _____

The vote:	Tom Hach	Aye _____	Nay _____	Abstain _____
	Jennifer Harden	Aye _____	Nay _____	Abstain _____
	Belinda Grassi	Aye _____	Nay _____	Abstain _____
	Pam Johnson	Aye _____	Nay _____	Abstain _____
	Jack Miley	Aye _____	Nay _____	Abstain _____

President declares the motion: carried, failed

Curriculum & Programming

Motion to approve the items listed on the Curriculum & Programming Consent Agenda as recommended by the Superintendent items A - E:

Curriculum & Programming Consent Agenda Items

- A. Resolution to certify for graduation the list of members of the Riverside High School Class of 2015 upon successful completion of present course work as presented by Mr. Peter Hliatzos, Principal. (EXHIBIT C)
- B. Resolution to approve membership in the Ohio High School Athletic Association for the 2015-2016 school year for LaMuth Middle School, John R. Williams Junior High School, and Riverside High School. There is no fee for membership authorization.
- C. Resolution to approve of the Riverside Campus Student Handbook (grades 8-12) for the 2015-2016 school year. (Enclosure)
- D. Resolution to approve the LaMuth Middle School Student Handbook for the 2015-2016 school year. (Enclosure)

- E. Resolution to Approve the Riverside Local Schools 2015-2016 Elementary Student Assignment/Handbook. (Enclosure)

Motion: _____ Second: _____

Discussion: _____

The vote:	Tom Hach	Aye _____	Nay _____	Abstain _____
	Jennifer Harden	Aye _____	Nay _____	Abstain _____
	Belinda Grassi	Aye _____	Nay _____	Abstain _____
	Pam Johnson	Aye _____	Nay _____	Abstain _____
	Jack Miley	Aye _____	Nay _____	Abstain _____

President declares the motion: carried, failed

XVII. Buildings & Grounds/Operations

- A. Resolution to approve the Occupational Health Physicians Groups through Lake Health for the purpose of performing Bus Operator physicals in accordance with 3301-83-07 of the Ohio Administrative Code for the 2015-2016 school year.

Motion: _____ Second: _____

Discussion: _____

The vote:	Tom Hach	Aye _____	Nay _____	Abstain _____
	Jennifer Harden	Aye _____	Nay _____	Abstain _____
	Belinda Grassi	Aye _____	Nay _____	Abstain _____
	Pam Johnson	Aye _____	Nay _____	Abstain _____
	Jack Miley	Aye _____	Nay _____	Abstain _____

President declares the motion: carried, failed

- B. Resolution to close any new Inter-District Open Enrollment for the 2015-2016 school year.

Motion: _____ Second: _____

Discussion: _____

The vote:	Tom Hach	Aye _____	Nay _____	Abstain _____
	Jennifer Harden	Aye _____	Nay _____	Abstain _____
	Belinda Grassi	Aye _____	Nay _____	Abstain _____
	Pam Johnson	Aye _____	Nay _____	Abstain _____
	Jack Miley	Aye _____	Nay _____	Abstain _____

President declares the motion: carried, failed

XVIII. Board of Education Update

XIX. Motion to Adjourn

Motion: _____ Second: _____

Discussion: _____

The vote:	Tom Hach	Aye _____	Nay _____	Abstain _____
	Jennifer Harden	Aye _____	Nay _____	Abstain _____
	Belinda Grassi	Aye _____	Nay _____	Abstain _____
	Pam Johnson	Aye _____	Nay _____	Abstain _____
	Jack Miley	Aye _____	Nay _____	Abstain _____

President declares the motion: carried, failed

Next Meeting: Business Meeting June 23, 2015 7:00 p.m.