



**Tuesday, August 25, 2020  
Regular Meeting**

**Riverside High School  
Inscho Conference Room  
7:00 p.m.**

## **1. Opening Items**

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**Subject                      A. Call to Order**

Meeting                      Aug 25, 2020 - Regular Meeting

Category                      1. Opening Items

Type                              Procedural

Notice of this meeting was given in accordance with the provisions of Bylaw 0164B of the Riverside Local Board of Education which was adopted in accordance with Section 1.450 of the O.R.C. and the Ohio Administrative Procedures Act.

The Bylaws of the Board of Education can be found [here](#).

**Subject                      B. Roll Call**

Meeting                      Aug 25, 2020 - Regular Meeting

Category                      1. Opening Items

Type                              Procedural

Jennifer Harden  
Belinda Grassi  
Tom Hach  
Lori Krenisky  
Jack Miley

**Subject                      C. Pledge of Allegiance**

Meeting                      Aug 25, 2020 - Regular Meeting

Category                      1. Opening Items

Type                              Procedural

I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

**Subject                      D. Welcome**

Meeting                      Aug 25, 2020 - Regular Meeting

Category                      1. Opening Items

Type Procedural

On behalf of the Board, I would like to welcome all students, staff, parents, and interested community members to tonight's Board of Education meeting. I would like to remind everyone that this is a meeting of the Board of Education held in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is time for public comment during the meeting in the Public Participation section on the agenda.

## 2. Minutes

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**Subject**                    **A. Approval of Minutes**

Meeting                    Aug 25, 2020 - Regular Meeting

Category                    2. Minutes

Type                        Action, Minutes

Recommended Action    Motion to approve Minutes as attached.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

**Vote:**

Jennifer Harden	Aye_____	Nay_____	Abstain_____
Belinda Grassi	Aye_____	Nay_____	Abstain_____
Tom Hach	Aye_____	Nay_____	Abstain_____
Lori Krenisky	Aye_____	Nay_____	Abstain_____
Jack Miley	Aye_____	Nay_____	Abstain_____

President declares the motion: carried, failed

File Attachments July 28 2020 Board Minutes.pdf (511 KB)
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## 3. Special Reports

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**Subject**                    **A. Special Report**

Meeting                    Aug 25, 2020 - Regular Meeting

Category                    3. Special Reports

Type                        Information

Special reports will be presented to the Board of Education.

## 4. Old Business

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**Subject**                    **A. Discussion of Old Business**

Meeting                    Aug 25, 2020 - Regular Meeting

Category                    4. Old Business

Type                        Discussion

The Board of Education may discuss any outstanding old business items.

## 5. New Business

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**Subject                      A. Discussion of New Business**

Meeting                      Aug 25, 2020 - Regular Meeting

Category                     5. New Business

Type                          Discussion

The Board of Education may discuss any new business items that arise.

**6. Board of Education Committee and Liaison Reports**

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**Subject                      A. Superintendent's Business Advisory Liaison**

Meeting                      Aug 25, 2020 - Regular Meeting

Category                     6. Board of Education Committee and Liaison Reports

Type                          Reports

Mrs. Harden will provide an update to the Board of Education.

**Subject                      B. Curriculum and Programming Committee; Booster Organizations Liaison**

Meeting                      Aug 25, 2020 - Regular Meeting

Category                     6. Board of Education Committee and Liaison Reports

Type                          Reports

Mr. Miley will provide an update to the Board of Education.

**Subject                      C. Finance/Audit and Personnel Committee; Legislative Liaison**

Meeting                      Aug 25, 2020 - Regular Meeting

Category                     6. Board of Education Committee and Liaison Reports

Type                          Reports

Mrs. Grassi will provide an update to the Board of Education.

**Subject                      D. Buildings & Grounds/Operations Committee; Alumni Association Liaison**

Meeting                      Aug 25, 2020 - Regular Meeting

Category                     6. Board of Education Committee and Liaison Reports

Type                          Reports

Mr. Hach will provide an update to the Board of Education.

**Subject                      E. Policy Committee; Strategic Plan Liaison**

Meeting                      Aug 25, 2020 - Regular Meeting

Category                     6. Board of Education Committee and Liaison Reports

Type                          Reports

Mrs. Krenisky will provide an update to the Board of Education.

## 7. Superintendent's Report

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**Subject**                      **A. Update from the Superintendent**

Meeting                      Aug 25, 2020 - Regular Meeting

Category                      7. Superintendent's Report

Type                              Reports

Dr. Kalis will provide an update to the Board of Education.

## 8. Treasurer's Report

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**Subject**                      **A. Update from the Treasurer**

Meeting                      Aug 25, 2020 - Regular Meeting

Category                      8. Treasurer's Report

Type                              Reports

Mr. Platko will provide an update to the Board of Education.

## 9. Public Participation

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**Subject**                      **A. Public Comment**

Meeting                      Aug 25, 2020 - Regular Meeting

Category                      9. Public Participation

Type                              Information

Anyone wishing to address the Board of Education will be recognized by the Board President. Speakers are requested to identify themselves and their topic; comments are limited to three minutes.

Please see Bylaw 0169.1 - Public Participation at Board Meetings located [here](#) for more information.

## 10. Consent Agenda: Finance/Audit

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**Subject**                      **A. Monthly Financial Reports and Check Payment Register Report**

Meeting                      Aug 25, 2020 - Regular Meeting

Category                      10. Consent Agenda: Finance/Audit

Type                              Action (Consent)

Resolution to approve the monthly financial reports and check payment register report for July 2020.

File Attachments  
[Monthly Board Reports - July 2020.pdf \(784 KB\)](#)  
[CHKREG-JUL2020.pdf \(9 KB\)](#)  
[CHEKPY\\_CKNO-JUL2020.pdf \(48 KB\)](#)

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject**                      **B. Annuity Companies**

Meeting Aug 25, 2020 - Regular Meeting  
Category 10. Consent Agenda: Finance/Audit  
Type Action (Consent)  
Resolution to approve an updated listing of 403(b) and 457 plan vendors.

File Attachments  
[Approved Annuity Companies 08-25-2020.pdf \(10 KB\)](#)

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject C. Mentor Cardinal Autism Resource and Education Schools (CARES)**

Meeting Aug 25, 2020 - Regular Meeting  
Category 10. Consent Agenda: Finance/Audit  
Type Action (Consent)

Recommended Action Resolutions to approve agreements with Mentor Exempted Village Schools.

Resolution to approve an Agreement with the Mentor Exempted Village Schools for Admission/Tuition to the Mentor Cardinal Autism Resource and Education School (CARES) for educational purposes of students with disabilities from Riverside Local Schools for the 2020-2021 school year.

Resolution to approve an agreement with Mentor Exempted Village Schools for one-on-one services to an identified student from Riverside Local Schools for the 2020-2021 school year. Estimated amount not to exceed \$312.00 per day.

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**Subject D. ESC of the Western Reserve 2020-21**

Meeting Aug 25, 2020 - Regular Meeting  
Category 10. Consent Agenda: Finance/Audit  
Type Action (Consent)

Resolution to approve an Addendum to the 2020-21 school year Aligned School District Service Agreement between the Riverside Local School District and the ESC of the Western Reserve.

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**Subject E. Educational Alternatives Agreements for 2020-2021**

Meeting Aug 25, 2020 - Regular Meeting  
Category 10. Consent Agenda: Finance/Audit  
Type Action (Consent)

Resolution to approve a Service Agreement and a Student Transportation Agreement with Educational Alternatives for the 2020-2021 school year.

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**Subject F. Blanket Purchase Order**

Meeting Aug 25, 2020 - Regular Meeting

Category 10. Consent Agenda: Finance/Audit

Type Action (Consent)

Resolution to approve blanket purchase orders in excess of \$15,000 for fiscal year 2021:

Village Print Shop in the amount of \$18,000.00 for ink/toners/misc for all printers for Special Education purposes.

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**Subject G. Walter & Haverfield**

Meeting Aug 25, 2020 - Regular Meeting

Category 10. Consent Agenda: Finance/Audit

Type Action (Consent)

Resolution to approve a purchase order in the amount of \$23,000.00 to Walter & Haverfield LLP for FY21 Special Education and other Legal Services.

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**Subject H. Donations**

Meeting Aug 25, 2020 - Regular Meeting

Category 10. Consent Agenda: Finance/Audit

Type Action (Consent)

Resolution to accept the following donation(s):

- 1. \$500.00 from JEMM Construction, LLC to the Veterans Memorial

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**Subject I. Approval of Consent Agenda: Finance/Audit**

Meeting Aug 25, 2020 - Regular Meeting

Category 10. Consent Agenda: Finance/Audit

Type Action (Consent)

Recommended Action Motion to approve the items listed on the Finance/Audit Consent Agenda as recommended by the Treasurer.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

**Vote:**

Jennifer Harden	Aye_____	Nay_____	Abstain_____
Belinda Grassi	Aye_____	Nay_____	Abstain_____
Tom Hach	Aye_____	Nay_____	Abstain_____

Lori Krenisky  
Jack Miley

Aye\_\_\_\_\_

Nay\_\_\_\_\_

Abstain\_\_\_\_\_

President declares the motion: carried, failed

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## **11. Consent Agenda: Personnel**

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### **Subject**

### **A. Resignation**

Meeting Aug 25, 2020 - Regular Meeting

Category 11. Consent Agenda: Personnel

Type Action (Consent)

Recommended Action Resolution to accept the following resignation.

1. Michelle Bittner, Lunchroom Assistant at Parkside Elementary, effective with the end of the 2019-2020 contract year.

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### **Subject**

### **B. Transfer**

Meeting Aug 25, 2020 - Regular Meeting

Category 11. Consent Agenda: Personnel

Type Action (Consent)

Recommended Action Resolution to approve the following action.

1. Tammi Hobson, Transportation Assistant on the RAVE route to Preschool Transportation Assistant, effective September 8, 2020.

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### **Subject**

### **C. Employment**

Meeting Aug 25, 2020 - Regular Meeting

Category 11. Consent Agenda: Personnel

Type Action (Consent)

Recommended Action Resolution to approve the following:

1. Sarah Strauser, Long-Term Substitute Kindergarten Teacher for Teacher on leave of absence at Parkside Elementary, at a pro-rated salary based upon \$39,890.00, BA - Step 0, effective with the 31st day.

2. Julia DeMassimo, Long-Term Substitute Preschool Teacher, One-Year Limited Contract at a salary of \$39,890.00 BA - Step 0, effective August 26, 2020.

3. Kaleigh Gil, Long-Term Substitute Preschool Teacher, One-Year Limited Contract at a salary of \$39,890.00, BA - Step 0, effective August 26, 2020.

4. Jamie Lauer, Long-Term Substitute Title I Tutor, One-Year Limited Contract at the hourly rate of \$24.13, effective August 26, 2020.

5. Correction to Kim McDonald's Hourly Rate for 2020-2021 to \$18.63.

6. Nick Meraglio, Mentor Re-Ed/Riverview Transportation Assistant, 5.67 hours per day, One-Year Limited Contract at the hourly rate of \$12.19 - Step 0, effective September 2, 2020.

7. Pam Woledge, Long-Term Substitute Title One Tutor at Melridge Elementary 7.5 hours per day at the hourly rate of \$24.13 effective August 26, 2020.

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**Subject**

**D. Stipends**

Meeting Aug 25, 2020 - Regular Meeting

Category 11. Consent Agenda: Personnel

Type Action (Consent)

On the recommendation of the Superintendent of Schools, the Riverside Local School District Board of Education hereby authorizes and directs a one-time payment in the amount of \$500, subject to applicable tax and other withholdings and without any adjustment to applicable salary, to each of the following staff members for their recent extraordinary service to the district: Melissa Mlakar, Nick Carrabine, Michelle Gifford, Julie Bealko, Jennifer Nelson, and Dan Wayner.

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**Subject**

**E. Non-Athletic Supplemental Contracts**

Meeting Aug 25, 2020 - Regular Meeting

Category 11. Consent Agenda: Personnel

Type Action (Consent)

Recommended Action Resolution to approve the supplemental contracts listed below.

Non-Athletic Supplemental Contracts  
2020-2021 School Year

Lisa Lewins	Dance Team Advisor	\$2,677.00
Gina Cireddu	Majorettes	\$3,439.00
Jessica Lewins	Flag Corps	\$2,677.00
David Schwartz	Marching Band – High School	\$5,353.00
Brad Allen	Marching Band – First Assistant	\$1,528.00
Joel Wolf	Marching Band – Second Assistant	\$1,911.00
Jeff Wolf	Marching Band – Third Assistant	\$1,911.00
David Schwartz	Pep Band	\$1,911.00
Brad Allen	Band – Junior High	\$1,528.00
James Swislocki	Band – LaMuth Middle School	\$1,911.00
Glenn Obergefell	Choral – High School	\$2,677.00
Andrew Susick	Choral – LaMuth Middle School	\$1,145.00
Melissa Rusnak	Elementary Music	\$1,911.00
Amy Kish	Elementary Music	\$1,528.00
Stacey Lucas	Student Council – High School	\$3,060.00
Stacey Lucas	Student Council – Junior High	\$2,294.00
Kelly Puhalsky	Student Council – LaMuth	\$2,294.00
Jaime McIntyre	Senior Class Advisor	\$3,060.00
Jaime McIntyre	Junior Class Advisor	\$4,587.00
Lora Kaserman	Yearbook – Junior High	\$2,677.00
Cathy Valaitis	Yearbook – LaMuth Middle	\$2,677.00
Michael Gisondo	Academic Challenge	\$1,145.00
Robyn Selent	Academic Decathlon Director	\$2,677.00
Michael Gisondo	Academic Decathlon Assistatn	\$1,528.00



Jeff Eckles	Mock Trial	\$3,440.00
Lisa Wade	Audio/Visual – High School	\$1,911.00
Jaclyn Halsey	AFS	\$1,528.00
Monica Vernon	Outdoor Education Program Dir.	\$1,528.00
Amanda Combs	Outdoor Education Program Asst.	\$1,145.00
Scott Bailis	Guidance Director – 10 Days	\$4,719.00
Karin Pennock	Guidance RHS Ext. Time 10 Days	\$4,403.00
Lindsay Kosinski	Guidance RHS Ext. Time 10 Days	\$3,161.00
Scott Bailis	Guidance RHS Ext. Time 10 Days	\$4,719.00
Jamie Clark	Guidance JRW Ext. Time 10 Days	\$3,836.00
Alyssa Winer	Guidance JRW Ext. Time 10 Days	\$3,978.00
Erin Falvey	Guidance LMS Ext. Time 10 Days	\$3,477.00
Kathy Francis	Guidance LMS Ext. Time 10 Days	\$4,469.00
David Schwartz	Summer Band-RHS Director 10 Days	\$2,305.00
Brad Allen	Summer Band-RHS Asst. 10 Days	\$1,804.00
Joel Wolf	Summer Band-RHS 2 <sup>nd</sup> Asst. 10 Days	\$2,381.00
Cynthia Schnug	Life Skills RHS Ext. Time – 10 Days	\$4,719.00
Christina Sherwood	NHS	\$1,145.00
Rebecca Schenk	RHS Yearbook Editor	\$2,294.00
Charles Schlick	LPDC Chairperson	\$2,194.00
Tim St. Clair	LPDC Member	\$1,145.00
Melissa Mlakar	LPDC Member	\$1,145.00
Jaclyn Halsey	LPDC Member	\$1,145.00
Joyell Weimer	LPDC Member	\$1,145.00
Michelle Miller	LPDC Member	\$1,145.00
Ken Huffman	LPDC Member	\$1,145.00

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**Subject F. Classified Supplemental Contracts**

Meeting Aug 25, 2020 - Regular Meeting

Category 11. Consent Agenda: Personnel

Type Action (Consent)

Recommended Action Resolution to approve the following action.

- |                                                              |          |
|--------------------------------------------------------------|----------|
| 1. Eddie Mlinaric, 2020-2021 LaMuth Head Custodian           | \$521.75 |
| 2. Matt Montonini, 2020-2021 Riverside Campus Head Custodian | \$674.29 |

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**Subject G. Classified Substitutes**

Meeting Aug 25, 2020 - Regular Meeting

Category 11. Consent Agenda: Personnel

Type Action (Consent)

Recommended Action Resolution to approve the following substitute.

1. Julie Oris, Custodial Substitute.

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**Subject H. Approval of Consent Agenda: Personnel**

Meeting Aug 25, 2020 - Regular Meeting

Category 11. Consent Agenda: Personnel

Type Action (Consent)

Recommended Action Motion to approve the items listed on the Personnel Consent Agenda as recommended by the Superintendent.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

**Vote:**

Jennifer Harden	Aye _____	Nay _____	Abstain _____
Belinda Grassi	Aye _____	Nay _____	Abstain _____
Tom Hach	Aye _____	Nay _____	Abstain _____
Lori Krenisky	Aye _____	Nay _____	Abstain _____
Jack Miley	Aye _____	Nay _____	Abstain _____

President declares the motion: carried, failed

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**12. Consent Agenda: Buildings & Grounds/Operations**

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**Subject A. New/Revised Policy**

Meeting Aug 25, 2020 - Regular Meeting

Category 12. Consent Agenda: Buildings & Grounds/Operations

Type Action (Consent)

Resolution to approve New/Revised Board policy:

Policy 3220 - STANDARDS-BASED TEACHER EVALUATION

<p>File Attachments  <a href="#">3220 - STANDARDS-BASED TEACHER EVALUATION DRAFT.pdf (104 KB)</a></p>
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*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject B. Approval of Consent Agenda: Buildings & Grounds/Operations**

Meeting Aug 25, 2020 - Regular Meeting

Category 12. Consent Agenda: Buildings & Grounds/Operations

Type Action (Consent)

Recommended Action Motion to approve the item(s) listed on the Buildings & Grounds/Operations Consent Agenda as recommended by the Superintendent.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

**Vote:**

Jennifer Harden	Aye_____	Nay_____	Abstain_____
Belinda Grassi	Aye_____	Nay_____	Abstain_____
Tom Hach	Aye_____	Nay_____	Abstain_____
Lori Krenisky	Aye_____	Nay_____	Abstain_____
Jack Miley	Aye_____	Nay_____	Abstain_____

President declares the motion: carried, failed

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**13. Board of Education Update**

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**Subject                      A. Board of Education Update**

Meeting                      Aug 25, 2020 - Regular Meeting

Category                    13. Board of Education Update

Type                         Information

The Board of Education will provide additional updates and/or discussion.

**14. Closing Items**

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**Subject                      A. Next meeting announcement**

Meeting                      Aug 25, 2020 - Regular Meeting

Category                    14. Closing Items

Type                         Information

Next Meetings: Work Session      September 16, 2020 6:00 p.m.  
Business Meeting    September 29, 2020 7:00 p.m. (re-scheduled from September 22, 2020)

**Subject                      B. Adjournment**

Meeting                      Aug 25, 2020 - Regular Meeting

Category                    14. Closing Items

Type                         Action

Recommended Action    Motion to Adjourn.

Motion to adjourn at \_\_\_\_\_ a.m./p.m.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

**Vote:**

Jennifer Harden	Aye_____	Nay_____	Abstain_____
Belinda Grassi	Aye_____	Nay_____	Abstain_____
Tom Hach	Aye_____	Nay_____	Abstain_____
Lori Krenisky	Aye_____	Nay_____	Abstain_____
Jack Miley	Aye_____	Nay_____	Abstain_____

President declares the motion: carried, failed