

RIVERSIDE LOCAL BOARD OF EDUCATION



Regular Meeting  
Riverside High School  
April 23, 2012  
7:00 P.M.

**AGENDA**

- I. Call to Order
- II. Roll Call
- III. "Notice of this meeting was given in accordance with the provisions of Bylaw 0164R of the Riverside Local Board of Education which was adopted in accordance with Section 1.450 of the O.R.C. and the Ohio Administrative Procedures Act."
- IV. Pledge of Allegiance
- V. Welcome – Board President

On behalf of the Board, I would like to welcome all students, staff, parents, and interested community members to tonight's Board of Education meeting. I would like to remind everyone that this is a meeting of the Board of Education held in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is time for public comment during the meeting in the Public Participation section on the agenda.

- VI. Minutes from the \_\_\_\_\_, 2012 Board meeting(s).

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Discussion: \_\_\_\_\_

The vote:	Mitch Kallay	Aye _____	Nay _____	Abstain _____
	Belinda Grassi	Aye _____	Nay _____	Abstain _____
	Tom Hach	Aye _____	Nay _____	Abstain _____
	Pam Johnson	Aye _____	Nay _____	Abstain _____
	Richard Radcliffe	Aye _____	Nay _____	Abstain _____

President declares the motion: carried, failed

- VII. Old Business
- VIII. New Business
- IX. Board of Education Committee and Liaison Reports
  - Richard Radcliffe – Finance/Audit Committee; Legislative Liaison, Leroy Twp. Liaison
  - Pam Johnson – Personnel Committee; Booster Organizations Liaison; Grand River Liaison

- Belinda Grassi – Programs Committee; Excellence for Education Foundation Liaison; Concord Twp. Liaison
- Tom Hach – Buildings & Grounds/Operations Committee; Alumni Association Liaison; Concord Twp. Liaison, Painesville Liaison
- Mitch Kallay – Superintendent’s Business Advisory Liaison; Painesville Twp. Liaison

- X. Superintendent’s Report
- XI. Treasurer’s Report
- XII. Public Participation

Anyone wishing to address the Board of Education will be recognized by the Board President. Speakers are requested to identify themselves and their topic; comments are limited to three minutes.

XIII. **Consent Agenda**

A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.

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**Finance/Audit**

Motion to approve the items listed on the Finance/Audit Consent Agenda as recommended by the Treasurer item(s) A-\_\_:

Finance/Audit Consent Agenda Item(s)

- A. Financial reports for all funds, Budget Modification report, Fund to Fund Transfers and the Check Payment Register report for \_\_\_\_\_ 2012.
- B. Motion to approve the Riverside Local Schools 403(b) Plan as presented to the Board of Education effective April 23, 2012. (EXHIBIT \_)
- C. Motion to approve the contract with Plan With Ease for free 403(b) plan administrative services of the Riverside Local Schools 403(b) plan. (EXHIBIT\_\_)
- D. Motion to approve the Memorandum of Understanding with the RLEA in regards to amending the Riverside Local Schools 403(b) plan to include retirees under the age of 55 for the special pay plan and establishing the group annuity for the special pay plan. (EXHIBIT \_)
- E. Motion to approve the Memorandum of Understanding with the RLEA in regards to establishing a retirement incentive program for RLEA members retiring by the end of the 2011-2012 school year with notification by May 15, 2012 and a minimum of 15 participants. (EXHIBIT \_)
- F. Motion to approve the Resolution to approve the Ohio Public Employees Deferred Compensation Program as an approved 457 plan with the District and approve the adoption agreement effective April 23, 2012. (EXHIBIT \_)

Motion: \_\_\_\_\_ Second: \_\_\_\_\_  
 Discussion: \_\_\_\_\_

The vote:	Mitch Kallay	Aye _____	Nay _____	Abstain _____
	Belinda Grassi	Aye _____	Nay _____	Abstain _____
	Tom Hach	Aye _____	Nay _____	Abstain _____
	Pam Johnson	Aye _____	Nay _____	Abstain _____

Richard Radcliffe Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_  
President declares the motion: carried, failed

## **Personnel**

Motion to approve the items listed on the Personnel Consent Agenda as recommended by the Superintendent item(s) A-\_\_\_:

### **Personnel Consent Agenda Items**

#### **A. Resignation**

- (1) Harriet Kovach, Playground Assistant at Buckeye Elementary School, effective August 16, 2012.

#### **B. Retirement**

- (1) Cheryl Blizzard, Intervention Specialist at Hale Road Elementary School, effective August 21, 2012.
- (2) Barbara Shuster, Kindergarten Teacher at Hale Road Elementary School, effective August 21, 2012.
- (3) Kathy Bell, 3<sup>rd</sup> Grade Teacher at Hale Road Elementary School, effective August 21, 2012.
- (4) Deborah Frasher, Intervention Specialist at Hale Road Elementary School, effective August 21, 2012.
- (5) Kathy Nagy, Mathematics Teacher at LaMuth Middle School, effective August 21, 2012.

#### **C. Leave of Absence**

- (1) Jennifer Hartory, medical and FMLA leave of absence for the period from March 15, 2012, until such time as she is able to return to work pursuant to the federal Family and Medical Leave Act of 1993, and Article XII of the Negotiated Agreement between RLEA and the Riverside Local Board of Education.
- (2) Erin Malchesky, maternity and FMLA leave of absence for the period from March 28, 2012, until such time as she is able to return to work pursuant to the federal Family and Medical Leave Act of 1993, and Article XII of the Negotiated Agreement between RLEA and the Riverside Local Board of Education.
- (3) Tina Kolencik, maternity and FMLA leave of absence for the period from April 10, 2012, until such time as she is able to return to work pursuant to the federal Family and Medical Leave Act of 1993, and Article XII of the Negotiated Agreement between RLEA and the Riverside Local Board of Education.
- (4) Laura Feiler, maternity and FMLA leave of absence for the period from March 19, 2012, until such time as she is able to return to work pursuant to the federal Family and Medical Leave Act of 1993, and Article XII of the Negotiated Agreement between RLEA and the Riverside Local Board of Education.
- (5) Kristen Haury, maternity and FMLA leave for the period from April 16, 2012, until such time as she is able to return to work pursuant to the federal Family and Medical Leave Act of 1993, and Article XII of the Negotiated Agreement between RLEA and the Riverside Local Board of Education.
- (6) Jonathan Breech, paternity and FMLA leave of absence for the period from April 16, 2012, until such time as he is able to return to work pursuant to the federal Family and Medical Leave Act of 1993, and Article XII of the Negotiated Agreement between RLEA and the Riverside Local Board of Education.

- D. Employment
- (1) Denise Kulpa, Carol Molnar, and LaShonda Abdussatar as afterschool OAA tutors in mathematics, LaMuth Middle School, at the Board approved tutor rate.
  - (2) Michelle Walker, Elementary Summer Intervention Program administrator at a rate of \$1,063.
  - (3) Rich Frimel, Secondary Summer School Administrator, at a rate of \$4,038.

- E. Certified Employee Supplemental Contract(s)
- (1) -----

- F. Having offered and advertised the following positions, and not having received any applications or acceptances from qualified licensed individuals, the Riverside Board of Education hereby employs the following individuals pending successful completion of requirements for the Pupil Activity Supervisor Permit:
- (1) -----

- G. Non-Employee Volunteer(s):
- (1) -----

- H. Classified Substitute(s):
- (1) -----

- I. Approval of non-renewal of Limited Contracts for the following certificated personnel at the conclusion of the 2011-2012 school term:

LONG TERM SUBSTITUTES

Jordan Baldwin	Jillian Baughman	Halle Dalrymple
Colleen Hayman	Thayer Hegner	Heather Hopkins
Lisa Krieger	Sara Kucharski	Shirley Petersheim
Tracy Rulison	John Wakim	Lindsay Zuege

- J. Approval of a Continuing Contract for the following certificated personnel beginning with the 2012-2013 school term:

David Bors	Nicole Cicconetti Smith	Susan Ciolek
Erin Clayton	Jeffrey Cobb	Ellen D'Amore
Kathryn Eckles	Meghan Ellar	Tana Ford
Kellie Galante	Roger Gasser	Teresa Gerboth
Kathryn McKinney	Carol Molnar	Martin Moushey
Maria Prayner	Thomas Reilly	Elizabeth Rhomberg
Joanna Rini	Kristen Sarosy	Jill Schar
Lora Stagl	Monica Vernon	

- K. Approval of a One-Year Limited Contract for the following certificated personnel for the 2012-2013 school term:

Teresa Baker	Tania Bertolone	Christopher Bouffard
Elisabeth Brozic	Michael Caldwell	Jody Calhoun
Lyndsay Clair	Aimee Davis	Jillian Dellisanti
Amanda Dempsey	Katherine Detwiler	Tammy Dragas
Rachel Fenstermaker	James Field	Zachary Fiore
Amber Foth	Steven Franz	Jennifer Hartory
Brandon Hillman	Paige Hollingsworth	Stacey Huberty
Edward Humes	Jeremy Ishmael	Kathleen Janesh
Jean Jones	Jayne Juchnowski	Daniel Kaczmarek

Brindi Kandel  
 Krystal Klingemier  
 Tiffany Leonard  
 Theresa Miller  
 Melissa Namestnik  
 Catherine Pfingsten  
 Lisa Rhamy  
 Phillip Schar  
 Teresa Sternberg  
 Juliann Tinney  
 Brandy Weglewski

Amy Keefer  
 Lucia Knowles  
 David Leone  
 Zebulin Miller  
 Katie Osenar  
 Laura Poje  
 Melissa Rusnak  
 Robyn Selent  
 Katherine Terman  
 Amy Vernick

W. Grey Kidd  
 Judy Lange  
 Jaime McIntyre  
 Bobbi Jo Murphy  
 Matthew Ozinga  
 Jenifer Potter  
 Lauren Salcer  
 Shannon Smith  
 Cynthia Tomassetti  
 Olga Vetrov

- L. Approval of the following tutors for the 2012-13 school year: TITLE I TUTORS – Jonathan Breech, Ruth DeMastry, Sondra Kenyon, Nancy Maltry, Barbara Parr, Tom Ritari, Melanie Sluga; INTERVENTION TUTORS – Melissa Dennison, Gabriella Giancola, Julie Sutton.
- M. Approval of non-renewal of all volunteer positions and volunteer coaches effective June 6, 2012.
- N. Approval of non-renewal of Limited Contracts for all certificated substitute teachers and homebound tutors effective June 6, 2012.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_  
 Discussion: \_\_\_\_\_

The vote:	Mitch Kallay	Aye _____	Nay _____	Abstain _____
	Belinda Grassi	Aye _____	Nay _____	Abstain _____
	Tom Hach	Aye _____	Nay _____	Abstain _____
	Pam Johnson	Aye _____	Nay _____	Abstain _____
	Richard Radcliffe	Aye _____	Nay _____	Abstain _____

President declares the motion: carried, failed

### Programs

Motion to approve the items listed on the Programs Consent Agenda as recommended by the Superintendent item(s) A-\_\_\_:

Programs Consent Agenda Items

- A. Approval of 2012 Secondary Summer School dates June 7 – 20 (Session I) and June 21 – July 5 (Session II).
- B. Approval of the Riverside High School Football Camp for participants entering grades 1-6 will be held at RHS. The camp will be Monday, June 25th through Thursday, June 28th. The coaches will be the Riverside Coaches. The camp will cost each participant \$30. A discount will be given to families with more than one participant attending the camp. If a family has two participants, the total cost would be \$50, and if the family has three participants, the total cost would be \$70. There will be no cost to the Board of Education.
- C. Approval of the Riverside High School Football Camp for participants entering grades 7-9 will be held at RHS. The camp will be Monday, June 25th through Thursday, June 28th. The camp will cost each participant \$45. A discount will be given to families with more than one participant attending the camp. If a family has two participants, the total cost would be \$75, and if the family has three participants, the total cost would be \$100. There will be no cost to the Board of Education.

- D. Approval of the 2012 Riverside High School Volleyball Camps. The All-American Volleyball camp for participants in grades 9-12, at a cost of \$135 per participant, to be held July 23-25 at Riverside High School; and a camp for participants in grades 6-8, at a cost of \$60 per participant, to be held July 25-28, 4-6 p.m. at Riverside High School. The Riverside High School Varsity Team Volleyball Camp to be held at Youngstown State University, July 8-9 at a cost of \$175 per participant. There will be no cost to the Board of Education.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_  
 Discussion: \_\_\_\_\_

The vote: Mitch Kallay Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_  
 Belinda Grassi Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_  
 Tom Hach Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_  
 Pam Johnson Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_  
 Richard Radcliffe Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_

President declares the motion: carried, failed

**Buildings & Grounds/Operations**

Motion to approve the items listed on the Buildings & Grounds/Operations Consent Agenda as recommended by the Superintendent item(s) A-\_\_\_:

Buildings & Grounds/Operations Consent Agenda Item(s)

A. -----

Motion: \_\_\_\_\_ Second: \_\_\_\_\_  
 Discussion: \_\_\_\_\_

The vote: Mitch Kallay Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_  
 Belinda Grassi Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_  
 Tom Hach Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_  
 Pam Johnson Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_  
 Richard Radcliffe Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_

President declares the motion: carried, failed

XIV. Board of Education Update

XV. Motion to Adjourn

Motion: \_\_\_\_\_ Second: \_\_\_\_\_  
 Discussion: \_\_\_\_\_

The vote: Mitch Kallay Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_  
 Belinda Grassi Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_  
 Tom Hach Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_  
 Pam Johnson Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_  
 Richard Radcliffe Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_

President declares the motion: carried, failed

Next Meeting: Business Meeting May 22, 2012 7:00 p.m.